

Registration Number 241515

Longford Women's Link Limited
Directors' Report and Financial Statements
for the year ended 31 December 2012

Longford Women's Link Limited
(A company limited by guarantee not having a share capital)

Company Information

| | |
|--------------------------|--|
| Directors | Elsie Moxham Mary Carleton Reynolds Kathleen Teresa Murphy Patricia Rouiller Catherine Lynch Jacqueline Kennedy Genevieve Doherty Sheila Rose Reilly Stephanie Igoe Sonia McEntee |
| Secretary | Elsie Moxham |
| Company Number | 241515 |
| Registered Office | Willow House Ardnacassa Avenue Longford |
| Auditors | O' Brien & Co. Leader House Dublin Road Longford |
| Business Address | Willow House Ardnacassa Avenue Longford |
| Bankers | Permanent TSB 27/28 Main Street Longford Ulster Bank Main Street Longford |
| Solicitors | F J Gearty & Co 4/5 Church Street Longford |

Longford Women's Link Limited
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Longford Women's Link Limited
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Directors' Report
for the year ended 31 December 2012

The directors present their report and the financial statements for the year ended 31st December 2012.

Principal Activity

The principal activity of the company is to address issues relating to disadvantaged women in Longford.

The Company was set up in 1995 to respond to the identified needs of women in the county. In 2008, the organisation undertook a review and strategic plan for the next three years. As a result of extensive consultations with all stakeholders, it was decided to change the name of the organisation to Longford Women's Link as it was felt that the new name more accurately reflected the new strategic plan.

Vision

Longford Women's Link vision for the future is that :

Women in Longford can fulfil their potential in a safe and equal society.

Longford Women's Link identified 3 key issues that many women in Longford face that contribute to, and maintain poverty and disadvantages for women and their families:

1. Lack of economic independence
2. Specific needs of women from new communities
3. Domestic violence

These issues are not independent or stand alone, but rather they interact with each other, and with other issues, to create situations of complex disadvantage where a single intervention will not be sufficient to create real and lasting change. Longford Women's Link integrated approach looks at the various barriers underlying these issues and how these issues interact. Longford Women's Link then designs and implements interventions which feed into each other and provide multi-dimensional, holistic response. Within this integrated approach, there were three main areas of focus in terms of activities for the past three years.

Direct Support

Building Community Capacity

Advocacy

These three areas continue to be the focus of a new strategic plan for the next three years.

Results And Dividends

The surplus/(deficit) for the year after providing for depreciation and taxation amounted to -€119,961 (2011 €9,317).

Directors

In accordance with the Articles of Association, Sheila Rose Reilly and Stephanie Igoe retire by rotation and, being eligible, offer themselves for re-election.

Important events since the period end

No matters or circumstances have arisen since the end of the financial period which significantly affect or may significantly affect the operations of the company, the results of those operations or the state of affairs of the company in financial years subsequent to the financial year ended 31st December 2012.

Books of Account

The measures taken by the directors to ensure compliance with the requirements of Section 202, Companies Act 1990, regarding proper books of account are the implementation of necessary policies and procedures for recording transactions, the employment of competent accounting personnel with appropriate expertise and the provision of adequate resources to the financial function.

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The books of account are maintained at Willow House, Ardnacassa Avenue, Longford.

Going Concern

Current economic conditions have created uncertainty. The financial statements have been prepared on a going concern basis. The company is funded by grant aided bodies, childcare fees, course fees, other income and fundraising as needed, therefore the existence of the company is based on funds available from these sources.

Principal Risks and Uncertainties

Under Irish company law, the company is required to give a description of the principal risks and uncertainties which it faces. As Longford Women's Link Limited is a not-for-profit entity, most normal business risks do not apply. The board seek to ensure that the costs of events and other expenditure incurred are fully covered by the grant aided bodies, childcare fees, course fees, other income and fundraising as needed. The board are satisfied that there are no material risks applying to the activities of the company at this time, but will continue to regularly review this situation.

Directors and their Interests

The directors who served during the year are as stated below:

Elsie Moxham
Mary Carleton Reynolds
Kathleen Teresa Murphy
Patricia Rouiller
Catherine Lynch
Jacqueline Kennedy
Genevieve Doherty
Sheila Rose Reilly
Stephanie Igoe
Sonia McEntee

Directors' Responsibilities

Company law requires the directors to prepare financial statements for each financial year which give a true and fair view of the state of the affairs of the company and of the profit or loss of the company for that year. In preparing these the directors are required to:

- select suitable accounting policies and apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the company will continue in business.
- state whether applicable accounting standards have been followed, subject to any material departure disclosed and explained in the financial statements.

The directors are responsible for keeping proper accounting records which disclose with reasonable accuracy at any time the financial position of the company and to enable them to ensure that the financial statements comply with the Companies Acts 1963 to 2012. They are also responsible for safeguarding the assets of the company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Auditors

The auditors, O' Brien & Co., have indicated their willingness to continue in office in accordance with the provisions of Section 160(2) of the Companies Act, 1963.

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Report for LWL Board AGM - April 15th, 2013

Financial year January 2012 to December 2012 was a year of challenges and salutations.

The Board met and reviewed the projects, programmes and finances of the organisation on a monthly basis over the past year. Funding cutbacks from the majority of state funders: HSE, LCRL, FAS, DCYA, and the imminent exit from the philanthropic landscape of the One Foundation continue to challenge the organisation and the programmes we run. Our main concern was to be able to keep staff on with no redundancies or lay-offs and we are fortunate that we did not need to employ these measures at this time. However, it was necessary to reduce salaries for some staff and we are grateful for their cooperation in this regard. We moved banks and changed to Electronic Banking and now process about 80% of our financial transactions electronically. We also received training with our management accounts to improve our overall accountability.

To meet the challenges of the year the management team changed to a two-woman team. Louise Lovett carried on as CEO and Tara Farrell as Deputy CEO. We thank them for their continued dedication and commitment to the organisation. Other employment changes include the hiring of a new DV worker, and a part time DV worker, a Gardener (through the CE scheme), and a part time bookkeeper for Catkins on the Move.

The One Foundation has been key to growing the organisation and bringing us to the next level. We are fortunate that they have continued to support us with additional funding, training and mentoring. In addition The Joseph Rowntree Charitable Trust has given us additional funding to carry on with the Manifesto Group. This will carry us through to the 2014 local elections. We held two successful Manifesto conferences: April 2012 in our Training and Education Building, where the theme was 'Turning Inspiration into Action' and the key note speaker was Marian Harkin MEP and November 2012 in the BackStage Theatre Longford. The theme 'Paths for Women into Politics and Decision Making' was an opportunity for women to talk to representatives of National Parties including Sean Dorgan, Fianna Fáil, Regina Doherty Fine Gael, Caoilfhionn Ni Dhonnabháin Sinn Féin, Eamonn Ryan Green Party and Kirsí Hanafin Labour Party. Our key note speaker and chair for the day was Ailbhe Smyth.

A great many events were organised, each contributing to much needed funding, however fundraising continues to be a challenge. We had hired a part time dedicated Fundraiser to promote and run fundraising events. Laura left to pursue her business interests, but we are appreciative of her volunteering to help us with events. We are indebted to the many volunteers including staff members who ran in the mini marathon, packed bags, collected at church gates, helped with the Santa Hut etc. in support of the work of the Centre. We would also like to thank the many businesses who supported the Mother and Daughter Lunch, the Golf Classic and other events. We are grateful to Lorne Patterson who held a fundraiser for LWL with his book 'Witch'. We used International Women's Day as an opportunity to run an International Cafe and receive donations.

The Training and Education department continues to grow with continued support from local agencies County Longford VEC, Longford County Enterprise Board and Longford Community Resources Ltd. Our association with UCD continues to flourish and new partnerships with NUI Maynooth and the Irish Academy of Public Relations have been created. A great number of students have finished classes, including 86 FETAC graduates in November 2012.

During the past year there are some events that must be remembered as highlights for LWL. The Manifesto Conferences were important, the continuation of the FEM programme for mentoring women in business in Longford and then the EWM with conferences in Middleton Park and the Red Cow are all significant and were attended by Nicola Byrne, Paula Fitzsimons, Rita Shah and Linda O'Shea Farren. But the visit of Marian Harkin MEP to speak at our conference in April and her subsequent invitation to LWL to speak at a conference in the European Parliament in Brussels around 'Women's Participation in Public Life' brought huge pride and recognition around this area of our work.

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Directors' Report
for the year ended 31 December 2012

Finally we would like to thank the following people:

Our auditors O'Brien & Co for their continued support.

The CEO, Management team and staff for their commitment to the work of the centre.

The Board of Directors for their dedication to Longford Women's Link.

Our funders without whose financial support we would be unable to provide the services.

On behalf of the Board

Elsie Moxham

)

) **Directors**

Sonia McEntee

)

Date: 26/03/13

Longford Women's Link Limited
(A company limited by guarantee not having a share capital)

Independent Auditors' Report to the Shareholders of Longford Women's Link Limited

We have audited the financial statements of Longford Women's Link Limited for the year ended 31st December 2012 on pages 7 to 16, which have been prepared under the historical cost convention and accounting policies set out on page 10.

This report is made solely to the companies members, as a body, in accordance with Section 193 of the Companies Act, 1990. Our audit work has been undertaken so that we might state to the company's members those matters we are required to state to them in the auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the company and the company's members as a body, for our audit work, for this report, or for the opinions we have formed.

Respective responsibilities of directors and auditors

As described in the Statement of Directors Responsibilities the company's directors are responsible for the preparation of financial statements in accordance with applicable Law and Generally Accepted Accounting Practice in Ireland including the accounting standards issued by the Accounting Standards Board.

Our responsibility is to audit the financial statements in accordance with relevant legal and regulatory requirements and International Standards on Auditing (UK and Ireland).

We report to you our opinion as to whether the financial statements give a true and fair view in accordance with Generally Accepted Accounting Practice in Ireland and are properly prepared in accordance with the Companies Acts, 1963 to 2012. We also report to you whether in our opinion: proper books of account have been kept by the company and whether the information given in the directors' report is consistent with the financial statements. In addition, we state whether we have obtained all the information and explanations necessary for the purposes of our audit and whether the financial statements are in agreement with the books of account.

We also report to you if, in our opinion, any information specified by law regarding directors' remuneration and directors' transactions is not disclosed and, where, practicable, include such information in our report.

We read the Director's Report and consider the implications for our report if we become aware of any apparent misstatement's within it.

Basis of audit opinion

We conducted our audit in accordance with International Standards on Auditing (UK and Ireland) issued by the Auditing Practices Board. An audit includes examination, on a test basis, of evidence relevant to the amounts and disclosures in the financial statements. It also include an assessment of the significant estimates and judgements made by the directors in the preparation of the financial statements, and of whether the accounting policies are appropriate to the company's circumstances, consistently applied and adequately disclosed.

We planned and performed our audit so as to obtain all the information and explanations which we considered necessary in order to provide us with sufficient evidence to give reasonable assurance that the financial statements are free from material misstatement, whether caused by fraud or other irregularity or error. In forming our opinion we also evaluated the overall adequacy of the presentation of information in the financial statements.

We have undertaken the audit in accordance with the requirements of APB Ethical Standards including APB Ethical Standard - Provisions Available for Small Entities, in the circumstances set out in note 9 to the financial statements.

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Opinion

In our opinion the financial statements give a true and fair view in accordance with Generally Accepted Accounting Practice in Ireland, of the state of the company's affairs as at the 31 December 2012 and of its loss and cash flows for the year then ended and have been properly prepared in accordance with the Companies Acts 1963 to 2012.

We have obtained all the information and explanations we consider necessary for the purposes of our audit. In our opinion the company has kept proper books of account. The financial statements are in agreement with the books of account.

In our opinion the information given in the directors' report on page 1 - 4 is consistent with the financial statements.

Eugene O' Brien (FCCA)

For and on behalf of

O' Brien & Co.
Chartered Certified Accountants and
Statutory Auditors
Leader House
Dublin Road
Longford

Certified to be a true copy

Director
Sonia McEntee

Secretary
Elsie Moxham

Date: 26 March 2013

Longford Women's Link Limited
(A company limited by guarantee not having a share capital)

Income & Expenditure Account
for the year ended 31 December 2012

Continuing operations

| | | 2012 | 2011 |
|---|--------------|-------------|-------------|
| | Notes | € | € |
| Income | | 1,114,194 | 1,336,642 |
| Administrative expenses | | (1,238,163) | (1,321,271) |
| Operating (loss)/profit | 2 | (123,969) | 15,371 |
| Interest receivable and similar income | | 4,008 | 3,946 |
| (Deficit)/Surplus on Ordinary Activities 2 | | (119,961) | 19,317 |

There are no recognised surplus or deficit other than the surplus or deficit for the above two financial years.

All activities are in respect of continuing activities.

The financial statements were approved by the board on 26 March 2013 and signed on its behalf by

Elsie Moxham
Director

Sonia McEntee
Director

Longford Women's Link Limited
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Balance Sheet
as at 31 December 2012

| | Notes | 2012 | € | € | 2011 | € | € |
|---|--------------|------------------|----------------|----------|------------------|----------------|----------|
| Fixed Assets | | | | | | | |
| Tangible assets | 4 | | 832,004 | | | 855,859 | |
| Current Assets | | | | | | | |
| Debtors | 5 | 19,476 | | | 33,063 | | |
| Cash at bank and in hand | | 559,594 | | | 504,774 | | |
| | | <u>579,070</u> | | | <u>537,837</u> | | |
| Creditors: amounts falling due within one year | 6 | <u>(287,058)</u> | | | <u>(142,208)</u> | | |
| Net Current Assets | | | <u>292,012</u> | | | <u>395,629</u> | |
| Total Assets Less Current Liabilities | | | 1,124,016 | | | 1,251,488 | |
| Accruals and deferred income | 7 | | (325,636) | | | (333,146) | |
| Net Assets | | | <u>798,380</u> | | | <u>918,342</u> | |
| Capital and Reserves | | | | | | | |
| Income and Expenditure Account | | | <u>798,381</u> | | | <u>918,342</u> | |
| | 8 | | <u>798,381</u> | | | <u>918,342</u> | |

The financial statements were approved by the Board on 26 March 2013 and signed on its behalf by

Elsie Moxham
Director

Sonia McEntee
Director

Longford Women's Link Limited
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Cash Flow Statement
for the year ended 31 December 2012

| | Notes | 2012 € | 2011 € |
|---|-----------|----------------|-----------------|
| Reconciliation of operating (loss)/profit to net cash inflow from operating activities | | | |
| Operating (loss)/profit | | (123,969) | 15,371 |
| Depreciation | | 30,871 | 33,178 |
| Decrease in debtors | | 13,587 | (8,814) |
| Increase in creditors | | 144,850 | (53,599) |
| Government grant released | | (7,509) | (7,509) |
| Net cash inflow from operating activities | | <u>57,830</u> | <u>(21,373)</u> |
| Cash Flow Statement | | | |
| Net cash inflow from operating activities | | 57,830 | (21,373) |
| Returns on investments and servicing of finance | 12 | 4,008 | 3,946 |
| Government Grant received | 7 | | 217,270 |
| Capital expenditure | 12 | (7,016) | (297,331) |
| Increase in cash in the year | | <u>54,822</u> | <u>(97,488)</u> |
| Reconciliation of net cash flow to movement in net funds (Note 13) | | | |
| Increase in cash in the year | | 54,822 | (97,488) |
| Net funds at 1 January 12 | | 504,773 | 602,262 |
| Net funds at 31 December 2012 | | <u>559,595</u> | <u>504,774</u> |

Longford Women's Link

Notes to the Financial Statements for the year ended 31 December 2012

1. Accounting Policies

1.1. Accounting convention

The financial statements are prepared under the historical cost convention

1.2. Income

Income is recognised on a cash receipts basis. Revenue grants received are credited to the income and expenditure account.

1.3. Tangible fixed assets and depreciation

Depreciation is provided at rates calculated to write off the cost less residual value of each asset over its expected useful life, as follows:

| | | |
|--|---|----------------------|
| Buildings | - | Over 42 years |
| Building additions from 2010 onwards | - | Over 50 years |
| Fixtures, fittings and equipment | - | 15% Straight Line |
| Non Building Additions from 2006 onwards | - | 12.50% Straight Line |

1.4. Taxation

The company has been granted exemption from Corporation Tax by the Revenue Commissioners

1.5. Government grants

Grants are credited to deferred revenue. Grants towards capital expenditure are released to the profit and loss account over the expected useful life of the assets. Grants towards revenue expenditure are released to the profit and loss account as the related expenditure is incurred.

1.6. Going Concern

Current economic conditions have created uncertainty. The financial statements have been prepared on a going concern basis. The company is funded by grant aided bodies, childcare fees, course fees, other income and fundraising as needed, therefore the existence of the company is based on funds available from these sources.

Longford Women's Link

**Notes to the Financial Statements
for the year ended 31 December 2012**

..... continued

| 2. Operating (Deficit)/Surplus | 2012 | 2011 |
|---|-------------------|-------------------|
| | € | € |
| Operating (Deficit)/Surplus is stated after charging: | | |
| Depreciation of tangible assets | 30,755 | 23,699 |
| Loss on disposal of tangible fixed assets | 2,423 | 105 |
| Auditors' remuneration | 2,150 | 2,180 |
| | <u> </u> | <u> </u> |
| and after crediting: | | |
| Government grants | 3,164 | 3,164 |
| | <u> </u> | <u> </u> |

2.1 FAS CE Scheme

| FAS CE Scheme Income and Expenditure included in the accounts are as follows: | € | € |
|---|-------------------|---------------------|
| Income | | |
| FAS Community Employment Scheme | | 255,139 |
| Expenditure | | |
| Wages and salaries | 247,755 | |
| Insurance | 1,972 | |
| Printing, postage and stationery | 1,189 | |
| Audit | 856 | |
| Bank charges | 63 | |
| Fas training | 850 | |
| Computer Costs | 86 | |
| Travel costs | 105 | |
| Staff welfare | 330 | |
| Maintenance | 843 | |
| | <u> </u> | <u>(254,049)</u> |
| Surplus | | <u>1,090</u> |

2.2 OMYCA Grant

OMYCA Grants of €194,642 includes the following:

- Childcare Education And Training Support (CETS) - €60,670
- Community Childcare Subvention (CCS) - €89,692
- Early Childhood Care and Education (ECCE) - €44,280

Longford Women's Link

Notes to the Financial Statements for the year ended 31 December 2012

..... continued

2.3 Grants and other state funding

| Name of Grant Making Agency / Department | Grant Programme | Amount € | Grant Term | Grant Restricted (Y/N) |
|---|--|-------------|------------|---------------------------|
| Pobal for Department of Social Protection | Community Services Program | 99,561 | 2012 | Y |
| Pobal for Department of Children and Youth Affairs | Community Childcar Subvention | 89,692 | 2012 | Y |
| Pobal for Department of Children and Youth Affairs | Childcare Employment & Training Support | 60,670 | 2012 | Y |
| Department of Children and Youth Affairs | Early Childhood Care & Education | 44,280 | 2012 | Y |
| HSE for Department of Health & Children | Section 38 / 39 Health Act, 2004 Funding | 118,549 | 2012 | Y |
| Commission for the Support of Victims of Crime for Department of Justice & Equality | Court accompaniment for victims of domestic violence | 21,000 | 2012 | Y |
| COSC for Department of Justice & Equality | Awareness Raising | 400 | 2012 | Y |
| Pobal for Department of Justice & Equality | Equality for Women Measure | 63,910 | 2012 | Y |
| Family Support Agency for Department of Social Protection | Counselling & Support Services | 22,941 | 2012 | Y |

3. Employees

Number of employees

The average monthly numbers of employees during the year were:

| | 2012 Number | 2011 Number |
|-------------------------|------------------|------------------|
| Centre | 29 | 32 |
| FAS CE | 18 | 17 |
| | <u>47</u> | <u>49</u> |
| Employment costs | 2012 € | 2011 € |
| Wages and salaries | 888,774 | 982,190 |
| Social welfare costs | 70,918 | 77,448 |
| | <u>959,692</u> | <u>1,059,638</u> |

Longford Women's Link

**Notes to the Financial Statements
for the year ended 31 December 2012**

..... continued

4. Tangible assets

| | Land and buildings freehold | Plant and machinery | Fixtures, fittings equipment | Motor vehicles | Total |
|------------------------|--|--------------------------------|---|---------------------------|----------------|
| | € | € | € | € | € |
| Cost | | | | | |
| At 1 January 2012 | 867,196 | 1,073 | 82,022 | 8,800 | 959,091 |
| Additions | - | - | 7,016 | - | 7,016 |
| At 31 December 2012 | <u>867,196</u> | <u>1,073</u> | <u>89,038</u> | <u>8,800</u> | <u>966,107</u> |
| Depreciation | | | | | |
| At 1 January 2012 | 61,304 | 1,073 | 36,455 | 4,400 | 103,232 |
| Charge for the year | 19,692 | - | 10,079 | 1,100 | 30,871 |
| At 31 December 2012 | <u>80,996</u> | <u>1,073</u> | <u>46,534</u> | <u>5,500</u> | <u>134,103</u> |
| Net book values | | | | | |
| At 31 December 2012 | <u>786,200</u> | <u>-</u> | <u>42,504</u> | <u>3,300</u> | <u>832,004</u> |
| At 31 December 2011 | <u>805,892</u> | <u>-</u> | <u>45,567</u> | <u>4,400</u> | <u>855,859</u> |

The premises was built on a site transferred to the company by Longford County Council for a notional consideration of £100 in 1999.

5. Debtors

| | 2012 € | 2011 € |
|---|-------------------|-------------------|
| Other Debtors | 18,569 | 19,099 |
| Prepayments and accrued income | 907 | 13,964 |
| | <u>19,476</u> | <u>33,063</u> |
| Breakdown of Prepayments | | |
| Insurance | 907 | 1,502 |
| Grant received in 2012 relating to 2011 | | 11,645 |
| Small Firms Association | - | 817 |
| | <u>907</u> | <u>13,964</u> |

Longford Women's Link

**Notes to the Financial Statements
for the year ended 31 December 2012**

..... continued

| 6. Creditors: amounts falling due within one year | 2012 | 2011 |
|--|----------------|----------------|
| | € | € |
| Trade creditors | 16,936 | 6,869 |
| Other taxes and social security costs | 18,097 | 15,769 |
| Accruals and deferred income | 252,025 | 119,570 |
| | <u>287,058</u> | <u>142,207</u> |
| Accruals includes the following | | |
| Accountancy/Audit | 6,000 | 5,860 |
| Income received in 2012 relating to 2013 | 245,986 | 106,655 |
| Bank charges | 39 | 45 |
| Deferred expenditure | - | 1,160 |
| Retention due - New Building | - | 5,850 |
| | <u>252,025</u> | <u>119,570</u> |
| | | |
| 7. Accruals and deferred income | 2012 | 2011 |
| | € | € |
| Government grants | | |
| At 1 January 2012 | 333,145 | 123,385 |
| Increase in year | - | 217,270 |
| | <u>333,145</u> | <u>340,655</u> |
| Released in year | (7,509) | (7,509) |
| At 31 December 2012 | <u>325,636</u> | <u>333,146</u> |

Funding of €164,402 was received in 2003 & 2004 from ADM for the building of an extension. As at 1st January 2012, the balance brought forward is €20,221. €3,164 of this is to be released to the income and expenditure account each year for 42 years, this being the estimated useful life of the building.

Funding of €17,270 was received in 2011 for the construction of the new building. As at 1st January 2012, the balance brought forward is €12,924. €4,345 of this is to be released to the income and expenditure account each year for 50 years.

Longford Women's Link

Notes to the Financial Statements for the year ended 31 December 2012

..... continued

8. Reconciliation of movements in revenue reverses

| | 2012 | 2011 |
|--------------------------------|----------------|----------------|
| | € | € |
| (Deficit)/Surplus for the year | (119,961) | 19,317 |
| Opening reserves | 918,342 | 899,025 |
| Closing reserves | <u>798,381</u> | <u>918,342</u> |

9. APB Ethical Standard - Provisions Available for Small Entities

In common with many other businesses of our size and nature we use our auditors to assist with the preparation of the financial statements.

10. Ultimate control

The Directors are members of the company and the members have ultimate control of the company.

11. Post Balance Sheet events

No events have occurred between 31st December 2012 and date of signing the accounts which could materially affect the financial statements.

12. Gross Cash Flows

| | 2012 | 2011 |
|--|----------------|------------------|
| | € | € |
| Returns on investments and servicing of finance | | |
| Interest received | <u>4,008</u> | <u>3,946</u> |
| Capital expenditure | | |
| Payments to acquire tangible assets | <u>(7,016)</u> | <u>(297,331)</u> |

Longford Women's Link

Notes to the Financial Statements for the year ended 31 December 2012

..... continued

13. Analysis of changes in net funds

| | Opening balance | Cash flows | Closing balance |
|--------------------------|--------------------|---------------|--------------------|
| | € | € | € |
| Cash at bank and in hand | 504,774 | 59,548 | 564,322 |
| Overdrafts | - | (4,728) | (4,728) |
| | <u>504,774</u> | <u>54,820</u> | <u>559,594</u> |
| Net funds | <u>504,774</u> | <u>54,820</u> | <u>559,594</u> |

14. Guarantee Company

The company is one limited by guarantee not having a share capital. The liability of each member in the event of the company being wound up is €1.

15. Approval of financial statements

The financial statements were approved by the Board on 26 March 2013 and signed on its behalf by

Elsie Moxham
Director

Sonia McEntee
Director

Longford Women's Link Limited
(A company limited by guarantee not having a share capital)

Detailed Income and Expenditure Account
for the year ended 31 December 2012

| | 2012 | | 2011 |
|---|------------------|-------------------------|----------------------|
| | € | € | € |
| Income | | | |
| FAS Community Employment Scheme | | 255,139 | 282,209 |
| Longford Community Resources Limited | | 40,321 | 49,162 |
| One Foundation Grant | | - | 136,374 |
| Counselling fees | | 12,863 | 6,721 |
| Childcare Fees - Catkins Nursery | | 57,915 | 69,947 |
| CSP income - (Mobile Childcare) | | 34,414 | 51,615 |
| CSP - Pobal Grant | | 99,561 | 107,630 |
| OMCYA Grants - (Subvention, CETS & ECCE) | | 194,642 | 242,475 |
| EOCP extension fund released | | 3,164 | 3,164 |
| RDP New building fund released | | 4,345 | 4,345 |
| Family Support Agency | | 22,941 | 22,959 |
| Longford County Enterprise Board | | - | 500 |
| Cavan County Enterprise Board | | - | 500 |
| Leitrim County Enterprise Board | | - | 500 |
| Back To Education Initiative | | 37,500 | 34,250 |
| Department of Social Welfare | | 4,019 | 2,819 |
| Health Service Executive | | 118,549 | 124,149 |
| Rental income | | 11,876 | 10,061 |
| Longford VEC | | 2,614 | - |
| Longford VEC - Women's Studies grant | | 12,846 | 16,500 |
| CSVC grant | | 21,000 | 19,300 |
| COSC grant | | 400 | 1,000 |
| OLC Grant | | 3,946 | 1,054 |
| JRCT Grant | | 40,302 | 34,698 |
| EWM - Pobal Grant | | 63,910 | 55,266 |
| Community Foundation | | 3,000 | - |
| Course fees | | 45,705 | 28,685 |
| Court donations | | 1,000 | 3,000 |
| Other income | | - | 210 |
| Fundraising Income | | 22,222 | 27,549 |
| | | <u>1,114,194</u> | <u>1,336,642</u> |
| Administrative expenses | <u>1,238,163</u> | | <u>1,321,271</u> |
| | | <u>(1,238,163)</u> | <u>(1,321,271)</u> |
| Operating (Deficit)/Surplus for the year | | <u>(123,969)</u> | <u>15,371</u> |
| Other income and expenses | | | |
| Interest receivable | | | |
| Bank deposit interest | <u>4,008</u> | | <u>3,946</u> |
| | | <u>4,008</u> | <u>3,946</u> |
| Net (loss)/profit for the year | | <u><u>(119,961)</u></u> | <u><u>19,317</u></u> |

Longford Women's Link Limited
(A company limited by guarantee not having a share capital)

Administrative Expenses
for the year ended 31 December 2012

| | 2012 | 2011 |
|---|------------------|------------------|
| | € | € |
| Administrative expenses | | |
| Wages and salaries | 888,774 | 978,368 |
| Employer's PRSI contributions | 70,918 | 77,448 |
| Redundancy payments | - | 3,822 |
| Staff training (incl. FAS CE) | 8,343 | 13,945 |
| Course participant childcare costs | 1,085 | 2,373 |
| Course Participant Transport costs | 5,632 | 8,675 |
| Room rental | 23,229 | 8,021 |
| Course Expenditure & General Training costs | 58,196 | 45,175 |
| Insurance | 5,306 | 5,780 |
| Light and heat | 15,131 | 14,221 |
| Cleaning and maintenance | 17,259 | 18,268 |
| Service charge payable | 1,425 | 1,194 |
| Printing, postage and stationery | 13,606 | 13,185 |
| Recruitment and public relations | 12,291 | 4,795 |
| Telephone | 12,043 | 8,964 |
| Computer costs | 4,490 | 8,860 |
| Motor expenses | 3,098 | 3,825 |
| National travel and subsistence | 12,312 | 14,636 |
| Legal and professional | 328 | (86) |
| Accountancy | 4,749 | 4,662 |
| Audit | 2,485 | 2,150 |
| Counselling expenses | 29,944 | 24,860 |
| Bank charges | 583 | 2,988 |
| Creche running expenses | 6,723 | 6,765 |
| Mobile Childcare Unit | 699 | 693 |
| Catkins Nursery - Relief Staff Cover | 527 | 702 |
| Canteen and catering | 3,362 | 5,029 |
| Staff Welfare including health & safety | 2,448 | 6,936 |
| General expenses | 779 | 187 |
| Subscriptions | 1,527 | 1,652 |
| Depreciation on freehold property | 19,692 | 19,692 |
| Depreciation on FF & Equipment | 10,079 | 9,963 |
| Depreciation on motor vehicles | 1,100 | 1,100 |
| Profits/losses on disp of tangibles | - | 2,423 |
| | <u>1,238,163</u> | <u>1,321,271</u> |